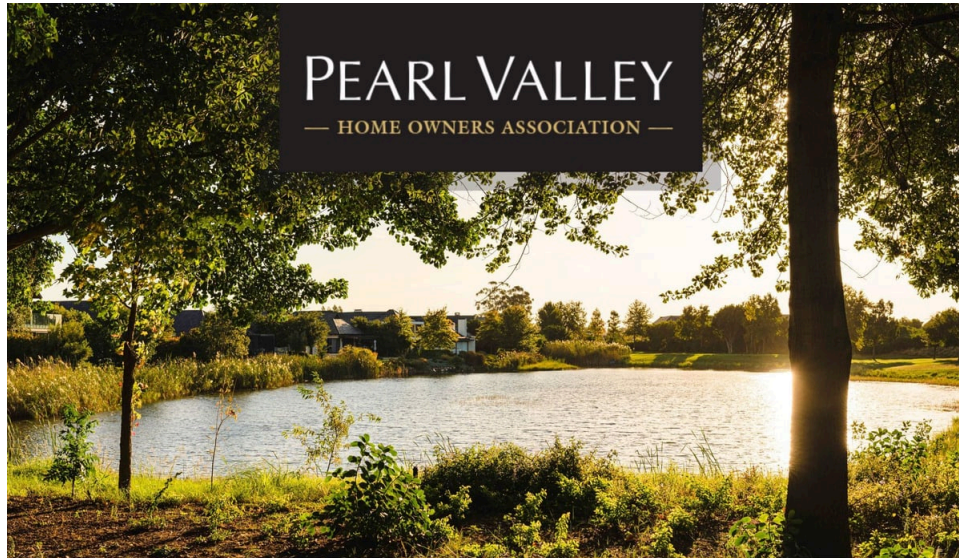




Dear Residents

FOLLOW-UP: Department of Labour Inspections

As communicated in our notice sent on Monday, the Department of Employment and Labour (DoEL) has begun its labour compliance inspections on both Pearl Valley and Val de Vie Estates. The Department has now indicated that it will conduct inspections over an extended period, due to the size and scope of the businesses and residential areas on the Estates.

The Department has stated its intention to inspect the following:

- All businesses on the Estates
- All building sites and contractors
- Door-to-door residential inspections where domestic workers are employed.

We would like to reiterate that this is not a Pearl Valley or Val de Vie initiative, but that Management is legally obligated to grant DoEL inspectors access to the Estates. We do, however, want to assure residents that, in the absence of a court order compelling us otherwise, no personal, employment, registered workers information or any other information will be shared with DoEL officials, and that members of our Security Team will accompany officials while they are present on the Estates, to monitor their process and movements. We recommend that residents interact politely and constructively with the officials, but remind residents they are not compelled to give the officials access to their residence.

We are aware that some compliance orders may have been issued during inspections yesterday, but rumours of more serious steps appear to be unfounded, and we urge residents to refrain from reacting to rumours. Our Security team is in constant liaison with the HOA, and we will keep residents fully informed.

We thank you for your understanding and cooperation in this regard.

Kind regards

PVHOA

12 August 2026

PEARL VALLEY HOME OWNERS ASSOCIATION

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